

## CONCLUSIONS OF THE WORKSHOP

Name of the case study of restructuring	<b>Hynos</b>
Country and region	<b>UK, Buckinghamshire</b>
Definition of a responsible restructuring in the wood sector	<b>Restructuring has to keep pace with customers' needs and views on sustainability.</b>
Role of the stakeholders	<ul style="list-style-type: none"> <li>- <b>Employers:</b></li> <li>- Employees:</li> <li>- Public authorities:</li> <li>- <b>Others:</b></li> <li>- Structure of the dialogue implemented:</li> </ul>
In this case, what could have been done better?	<b>N/A</b>
Transferability to other cases of restructuring	<b>Pre certification process</b>

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## Do and don't in restructuring for the wood sector (recommendations)

With...	<b>DO</b>	<b>DON'T</b>
Timeframe	<b>SMART</b>	<b>Lax timeframe</b>
Dialogue structure	<b>Stakeholders consultation</b>	<b>React to consultation results</b>
Human Resources	<b>Trained in up to date technology</b>	<b>Think is not an important capital</b>
Working processes	<b>Improved working environment</b>	<b>Think staff wellbeing is minor issue</b>
Technological changes	<b>As dictated by sustainability requirements</b>	<b>Spend on fancy technology with no applicability to changes ahead</b>
Environment	<b>Meet carbon reduction targets</b>	<b>Think dealing with pollution is only money spend as bad publicity could affect overall sales</b>
Others (specify)	<b>N/A</b>	<b>N/A</b>

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