

Workshop conclusions

UK

Introduction: Storytelling about the experience

- Initial Situation: Not all manufactured products were recyclable
- Problem: The procurement used some materials in the manufacturing process which fall short of 100% recyclability.
- Development / actions: A number of local or national sourced products were identified to include in the manufacturing process
- Solution: Sustainable procurement
- Final situation (current): A number of certification schemes were achieved such as SEDEX

1. Do you think restructuring took place in the right moment? If not should it take place sooner or later?

The restructuring process was conducted as result of market demand for 100% recycle products. The change in procurement was conducted as a result and new procedure was put in place.

2. Did the employees welcome the process?

Workers were retrained on how to use only recyclable materials.

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3. Are there any benefits for the environment deriving from the restructuring?

The organisations operate with a lean and green ethos where they minimise carbon emissions and also minimise waste.

4. Did you ensure that all aspects of the process are within the parameters of local legislation?

National targets on carbon reduction and life cycle analysis were followed.

5. Does strategic long-term monitoring of market developments exist?

The organisations have a clear strategy on following market trends.

6. Do you think that the results are going to be long term ones?

Yes, better environment conditions were created for employees.

7. Was training provided to existing staff?

Yes

8. Where any new staff needs created?

No

9. What are your ideas about possible improvements?

To use waste wood for a CHE system

10. What would be your advice to other companies planning a restructuring?

Customers have a deeper understanding of environmental issues and so companies have to meet these expectations.

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